Unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature.

A form of sex discrimination. When it occurs on the job it violates the laws against sex discrimination in the workplace, including Title VII of the Civil Rights Act of 1964.

No worker should ever suffer sexual harassment and anyone who commits sexual harassment should be held accountable. Zuckerman Law represents victims of sexual harassment in Washington DC, Maryland and Virginia and we can discuss your matter with you without any fee for a preliminary consultation.

Surveys indicate that 1/4 women have experienced sexual harassment in the workplace.

**WHAT SHOULD I DO?**

Each case is unique and you should seek advice from an experienced attorney, but in many cases we suggest taking the following steps:

1. Work with an attorney to properly preserve proof so it will be admissible at trial.
2. Consult the company’s anti-harassment policy and report the harassment.
3. Document any retaliation that you experience for reporting the harassment.
4. Document the harm you suffer as a result of the harassment.
5. Offer written, signed statements corroborating the harassment.

Fifures estimate that 70% + DON’T REPORT SEXUAL HARASSMENT IN THE WORKPLACE.

<table>
<thead>
<tr>
<th>What is SEXUAL HARASSMENT</th>
<th>What constituted sexual harassment in the WORKPLACE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature.</td>
<td>Unwanted sexual advances</td>
</tr>
<tr>
<td>Threats or retaliation to &quot;no&quot;</td>
<td>Offerings/benefits for a sexual favor</td>
</tr>
<tr>
<td>Surveys indicate that 1/4 women have experienced sexual harassment in the workplace.</td>
<td>Verbal conduct, derogatory comments</td>
</tr>
</tbody>
</table>
| Men also experience harassment and the harasser can be the same sex as the victim. | Psychological
Feeling weak, self blaming, depression, emotional distress |
| Harassment can also result in financial harm for the victim due to taking sick leave or leave without pay from work, quitting, or transferring in order to avoid the harassment. | Physical conduct, body position or touching |
| 70% + DON’T REPORT SEXUAL HARASSMENT IN THE WORKPLACE. | Headaches, back aches, change in weight, vomiting, high blood pressure, fatigue |

ZUCKERMAN LAW CAN HELP

What constitutes sexual harassment in the workplace?

Offerings/benefits for a sexual favor

Unwanted sexual advances

Verbal conduct, derogatory comments

Physical conduct, body position or touching

Surveys indicate that 1/4 women have experienced sexual harassment in the workplace.

Men also experience harassment and the harasser can be the same sex as the victim.

Psychological
Feeling weak, self blaming, depression, emotional distress

Biological
Headaches, back aches, change in weight, vomiting, high blood pressure, fatigue

Harassment can also result in financial harm for the victim due to taking sick leave or leave without pay from work, quitting, or transferring in order to avoid the harassment.

Figures estimate that 70% + DON’T REPORT SEXUAL HARASSMENT IN THE WORKPLACE.

<table>
<thead>
<tr>
<th>What is SEXUAL HARASSMENT</th>
<th>What constituted sexual harassment in the WORKPLACE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature.</td>
<td>Unwanted sexual advances</td>
</tr>
<tr>
<td>Threats or retaliation to &quot;no&quot;</td>
<td>Offerings/benefits for a sexual favor</td>
</tr>
<tr>
<td>Surveys indicate that 1/4 women have experienced sexual harassment in the workplace.</td>
<td>Verbal conduct, derogatory comments</td>
</tr>
</tbody>
</table>
| Men also experience harassment and the harasser can be the same sex as the victim. | Psychological
Feeling weak, self blaming, depression, emotional distress |
| Harassment can also result in financial harm for the victim due to taking sick leave or leave without pay from work, quitting, or transferring in order to avoid the harassment. | Physical conduct, body position or touching |
| 70% + DON’T REPORT SEXUAL HARASSMENT IN THE WORKPLACE. | Headaches, back aches, change in weight, vomiting, high blood pressure, fatigue |

ZUCKERMAN LAW CAN HELP

What is SEXUAL HARASSMENT

Offerings/benefits for a sexual favor

Unwanted sexual advances

Verbal conduct, derogatory comments

Physical conduct, body position or touching

Surveys indicate that 1/4 women have experienced sexual harassment in the workplace.

Men also experience harassment and the harasser can be the same sex as the victim.

Psychological
Feeling weak, self blaming, depression, emotional distress

Biological
Headaches, back aches, change in weight, vomiting, high blood pressure, fatigue

Harassment can also result in financial harm for the victim due to taking sick leave or leave without pay from work, quitting, or transferring in order to avoid the harassment.

Figures estimate that 70% + DON’T REPORT SEXUAL HARASSMENT IN THE WORKPLACE.

<table>
<thead>
<tr>
<th>What is SEXUAL HARASSMENT</th>
<th>What constituted sexual harassment in the WORKPLACE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature.</td>
<td>Unwanted sexual advances</td>
</tr>
<tr>
<td>Threats or retaliation to &quot;no&quot;</td>
<td>Offerings/benefits for a sexual favor</td>
</tr>
<tr>
<td>Surveys indicate that 1/4 women have experienced sexual harassment in the workplace.</td>
<td>Verbal conduct, derogatory comments</td>
</tr>
</tbody>
</table>
| Men also experience harassment and the harasser can be the same sex as the victim. | Psychological
Feeling weak, self blaming, depression, emotional distress |
| Harassment can also result in financial harm for the victim due to taking sick leave or leave without pay from work, quitting, or transferring in order to avoid the harassment. | Physical conduct, body position or touching |
| 70% + DON’T REPORT SEXUAL HARASSMENT IN THE WORKPLACE. | Headaches, back aches, change in weight, vomiting, high blood pressure, fatigue |

ZUCKERMAN LAW CAN HELP

What is SEXUAL HARASSMENT

Offerings/benefits for a sexual favor

Unwanted sexual advances

Verbal conduct, derogatory comments

Physical conduct, body position or touching

Surveys indicate that 1/4 women have experienced sexual harassment in the workplace.

Men also experience harassment and the harasser can be the same sex as the victim.

Psychological
Feeling weak, self blaming, depression, emotional distress

Biological
Headaches, back aches, change in weight, vomiting, high blood pressure, fatigue

Harassment can also result in financial harm for the victim due to taking sick leave or leave without pay from work, quitting, or transferring in order to avoid the harassment.

Figures estimate that 70% + DON’T REPORT SEXUAL HARASSMENT IN THE WORKPLACE.