

ARE YOU
A VICTIM OF

SEXUAL HARASSMENT IN THE WORKPLACE

ZUCKERMAN LAW CAN HELP

No worker should ever suffer sexual harassment and anyone who commits sexual harassment should be held accountable. **Zuckerman Law** represents victims of sexual harassment in Washington DC, Maryland and Virginia and we can discuss your matter with you without any fee for a preliminary consultation.

What is SEXUAL HARASSMENT



Unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature.



A form of sex discrimination. When it occurs on the job it violates the laws against sex discrimination in the workplace, including Title VII of the Civil Rights Act of 1964.

What constitutes sexual harassment in the WORKPLACE



Offering benefits for a sexual favor



Unwanted sexual advances



Threats or retaliation to "no"



Surveys indicate that **1/4 women** have experienced sexual harassment in the workplace¹



Visual conduct, suggestive gestures



Verbal conduct, derogatory comments



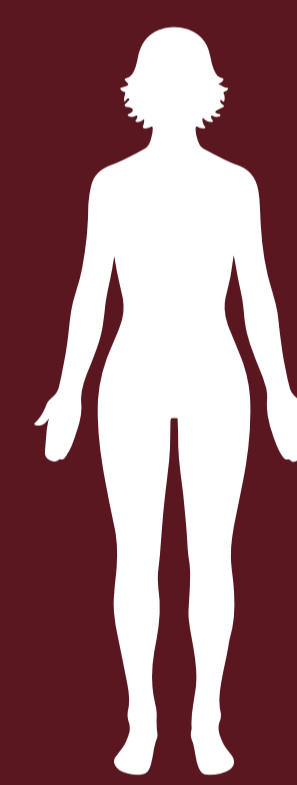
Physical conduct, body position or touching

Men also experience harassment, and the harasser can be the same sex as the victim.

NEGATIVE IMPACTS



Psychological
Feeling weak, self blaming, insomnia, anger, tension, depression, emotional distress

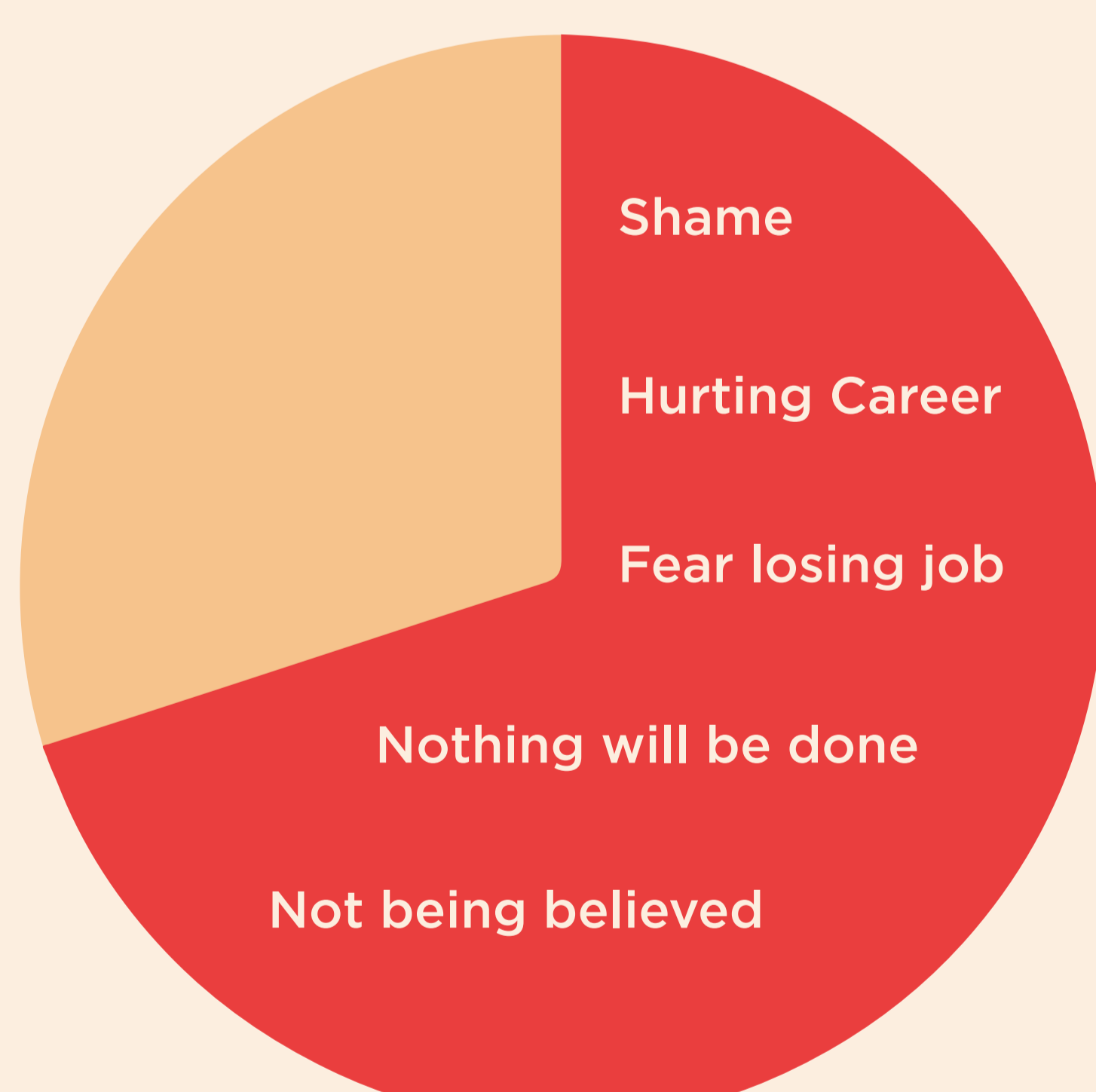


Biological
Headaches, back aches, change in weight, vomiting, high blood pressure, fatigue

Harassment can also result in financial harm for the victim due to taking sick leave or leave without pay from work, quitting, or transferring in order to avoid the harassment.

Figures estimate that

70% + DON'T REPORT SEXUAL HARASSMENT IN THE WORKPLACE²



Next steps. WHAT SHOULD I DO?

Every case is unique and you should seek advice from an experienced attorney, but in many cases we suggest taking the following steps:

- Work with an attorney to get signed statements corroborating the harassment
- Work with an attorney to properly preserve proof so it will be admissible at trial
- Consult the company's anti-harassment policy and report the harassment
- Document any retaliation that you experience for reporting the harassment
- Be cautious in gathering evidence, in some states, surreptitious recording are unlawful
- Document the harm you suffer as a result of the harassment



To learn more about your rights, call Zuckerman Law 202-262-8959
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Attorney advertising material

1 National Women's Law Center, *Workplace Justice Sexual Harassment in the Workplace* (November, 2016), available at <https://nwlc.org/wp-content/uploads/2016/11/Sexual-Harassment-Fact-Sheet.pdf>.
2 Ibid.