Equal Pay Gap in the United States

ZUCKERMAN LAW CAN HELP

20% loss for women

The pay gap is even wider for minority women

Women have to work 15 months to get the same paycheck male counterparts get in 12 months

Over a year that is an average loss of $10,086 enough for (on average)

The Equal Pay Act (EPA)

is a federal law that prohibits employers from discriminating on the basis of sex by paying wages at a rate less than the rate at which the employer pays wages to employees of the opposite sex for equal work performed under similar working conditions.

Damages in pay discrimination claims can be substantial.

African American
80 cents
Hispanic
74 weeks of groceries
Asian
14 months of child care
Women
20% loss

Women make 80 cents on the dollar

14 months of rent or 7 months of mortgage/ utilities payments

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African American
54 cents
Hispanic
87 cents
Asian
80 cents
Women
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