

**IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF COLORADO
Judge Robert E. Blackburn**

Civil Action No. 17-cv-02635-REB-SKC

BRUCE CASIAS,

Plaintiff,

v.

RAYTHEON COMPANY,
RAYTHEON INFORMATION SYSTEMS COMPANY, and/or
its business division: INTELLIGENCE, INFORMATION, and SERVICES,

Defendant.

VERDICT FORM

We the jury, on our oaths, present our Answers to Questions submitted by the court, to which we have all agreed:

1. Do you find that plaintiff, Bruce Casias, has proven by a preponderance of the evidence all three (3) essential elements of his claim for retaliation in violation of the Defense Contractor Whistleblower Protection Act, as set forth in Instruction No. 9?

ANSWER: Yes No

[If you answered “yes” to Question No. 1, then please answer question No. 2, below. If you answered “no” to Question No. 1, then please do not answer any further questions and, instead, sign and date the Verdict Form.]

2. Do you find that defendant, Raytheon, has proved by clear and convincing evidence its defense that it would have taken the same employment action(s) against Mr. Casias even if he had not engaged in protected activity?

ANSWER: Yes _____ No X

[If you answered “no” to Question No. 2, then please answer question No. 3, below. If you answered “yes” to Question No. 2, then please do not answer any further questions and, instead, sign and date the Verdict Form.]

3. If you have answered “yes” to Question No. 1 and “no” to Question No. 2 above, please state the amount of damages in each of the following categories you find by a preponderance of the evidence Mr. Casias suffered as a result of the violation of his rights under the Defense Contractor Whistleblower Protection Act.

If you find that Mr. Casias’s rights under the Defense Contractor Whistleblower Protection Act were violated, but that he suffered no compensable damages, you must award him nominal damages in the amount of not more than \$1.00.

Please answer in dollars and cents as to each category of damages. If you find no damages in a category, please answer -0-.

ANSWER: Past earnings (backpay) and/or

employment benefits:

\$ 43,000.00

Noneconomic damages

\$ 1,000,000.00

DATED: November 21, 2019

Juror Signatures Redacted

