

1 turing, export, and continued airworthiness issues
2 common among the 4 authorities.

3 (7) DEADLINE.—The Administrator shall final-
4 ize the actions initiated under paragraph (2) not
5 later than 3 years after the date of enactment of
6 this title.

7 (c) INTERNATIONAL LEADERSHIP.—The Adminis-
8 trator shall exercise leadership within the ICAO and
9 among other civil aviation regulators representing states
10 of aircraft design to advocate for the adoption of an
11 amended changed product rule on a global basis, con-
12 sistent with ICAO standards.

13 **SEC. 118. WHISTLEBLOWER PROTECTIONS.**

14 Section 42121 of title 49, United States Code, is
15 amended—

16 (1) by striking subsection (a) and inserting the
17 following:

18 “(a) PROHIBITED DISCRIMINATION.—A holder of a
19 certificate under section 44704 or 44705 of this title, or
20 a contractor, subcontractor, or supplier of such holder,
21 may not discharge an employee or otherwise discriminate
22 against an employee with respect to compensation, terms,
23 conditions, or privileges of employment because the em-
24 ployee (or any person acting pursuant to a request of the
25 employee)—

1 “(1) provided, caused to be provided, or is
2 about to provide (with any knowledge of the em-
3 ployer) or cause to be provided to the employer or
4 Federal Government information relating to any vio-
5 lation or alleged violation of any order, regulation,
6 or standard of the Federal Aviation Administration
7 or any other provision of Federal law relating to
8 aviation safety under this subtitle or any other law
9 of the United States;

10 “(2) has filed, caused to be filed, or is about to
11 file (with any knowledge of the employer) or cause
12 to be filed a proceeding relating to any violation or
13 alleged violation of any order, regulation, or stand-
14 ard of the Federal Aviation Administration or any
15 other provision of Federal law relating to aviation
16 safety under this subtitle or any other law of the
17 United States;

18 “(3) testified or is about to testify in such a
19 proceeding; or

20 “(4) assisted or participated or is about to as-
21 sist or participate in such a proceeding.”;

22 (2) by striking subsection (d) and inserting the
23 following:

24 “(d) NONAPPLICABILITY TO DELIBERATE VIOLA-
25 TIONS.—Subsection (a) shall not apply with respect to an

1 employee of a holder of a certificate issued under section
2 44704 or 44705, or a contractor or subcontractor thereof,
3 who, acting without direction from such certificate-holder,
4 contractor, or subcontractor (or such person's agent), de-
5 liberately causes a violation of any requirement relating
6 to aviation safety under this subtitle or any other law of
7 the United States.”; and

8 (3) by striking subsection (e) and inserting the
9 following:

10 “(e) CONTRACTOR DEFINED.—In this section, the
11 term ‘contractor’ means—

12 “(1) a person that performs safety-sensitive
13 functions by contract for an air carrier or commer-
14 cial operator; or

15 “(2) a person that performs safety-sensitive
16 functions related to the design or production of an
17 aircraft, aircraft engine, propeller, appliance, or
18 component thereof by contract for a holder of a cer-
19 tificate issued under section 44704.”.

20 **SEC. 119. DOMESTIC AND INTERNATIONAL PILOT TRAIN-**
21 **ING.**

22 (a) IN GENERAL.—Chapter 447 of title 49, United
23 States Code, as amended by section 107, is further amend-
24 ed by adding at the end the following: